



## GOULBURN MURRAY Bowls Region Selection Policy

No. A0112836Z



## REGION SELECTION POLICY

### 1. OBJECTIVE

To identify athletes who in the opinion of *Goulburn Murray Bowls Region* are most likely to achieve the best possible results while representing the Region/Playing Area at all representative Sides for which the athletes are selected.

### 2. INTERPRETATION

- 2.1 'Affected Athlete' means any athlete whose selection in a Team/Side may be affected by an appeal made pursuant to clause 5 of this Policy.
- 2.2 'Prohibited Substance' and 'Prohibited Method' have the same meaning as set out in the Bowls Australia Anti-Doping Policy (**ADP**) as in force from time to time.
- 2.3 'Selection Committee' means the Region Selectors referred to in clause 4.1.
- 2.4 'Team/Side' means a Team/Side to represent *Goulburn Murray Bowls Region* or it's Playing Area's at any event or competition in which *Goulburn Murray Bowls Region* is entitled to participate (Event).

### 3. ELIGIBILITY OF PLAYERS

- 3.1 A Player is qualified to represent *Goulburn Murray Bowls Region* in any Bowls Victoria (**BV**) and Bowls Australia sanctioned event if:
  - (i) they are not currently under disqualification or suspension by World Bowls, Bowls Australia, or any other National State or Territory Authority;
  - (ii) they satisfy the eligibility criteria of BV;
  - (iii) if they comply with applicable rules and regulations of BV.

### 4. SELECTION

#### 4.1. Region Selectors

*Goulburn Murray Bowls Region* shall appoint, in its sole discretion, Region Selectors on the basis of previous Region, State or National experience or involvement in the game of Lawn Bowls. The number of selectors will be determined by the Region Board.

#### 4.2. Conditions of Selection

Selection of an athlete into a Team/Side is conditional upon the athlete:

- 4.2.1 signing a Team/Side Agreement and observing and continuing to observe the terms of the Team/Side Agreement;
- 4.2.2 at all times prior to and after selection having acted in such a manner so as not to bring the athlete, Region, any Region sponsor, the Event, any sponsor of the Event, or the sport of Lawn Bowls into disrepute;

4.2.3 subject to clause 4.2.4 not having used or administered or been involved in any way with the use of administering of any prohibited substance or prohibited method or otherwise have breached the ADP;

4.2.4 clause 4.2.3 will not apply in respect of any breach of the ADP in respect of which the athlete has been sanctioned and which sanction has been satisfied in full.

### 4.3. Selection Criteria

4.3.1 Selection criteria ("Criteria") may include any or all of the following:

- (a) subject to clause 4.4. satisfaction of, or the ability within the relevant time period to satisfy, the applicable eligibility criteria in respect of the squad, team/side, event, or other activity under consideration;
- (b) past Region, State, and National performances;
- (c) current Region, State, and National performances;
- (d) current Victorian ranking;
- (e) current National ranking;
- (f) the athlete's current level of skill and physical fitness;
- (g) any current or potential injury or condition which will impair, inhibit, or prevent the athlete's performance to the requisite level; and
- (h) any other factor considered by the Selection Committee relevant in the circumstances.

4.3.2 For the removal of doubt, no particular criteria listed in clause 4.3 shall carry any more or less weight by reason only of the order in which the criteria appear in this Policy.

### 4.4 Special Consideration

4.4.1 An athlete who has not met any relevant eligibility criteria may be eligible for selection if the provisions of this clause 4.4 apply and have been complied with;

4.4.2 an athlete may apply to the Selection Committee for special consideration;

4.4.3 any such application;

- (a) may only be made in respect of selection in a Team/Side for an Event;
- (b) must be in writing and signed by or on behalf of the athlete by a properly authorised person;
- (c) may only be made on one or more of the following grounds:
  - (i) injury to the athlete;
  - (ii) illness of the athlete;
  - (iii) bereavement of a parent, spouse, de facto partner, guardian, sibling, or child of the athlete;
  - (iv) extenuating circumstances at time of trial;

- (d) must be accompanied by all relevant documentation or other evidence to substantiate the application;
- (e) must be supported by any additional documentation as may be requested by the Selection Committee including but not limited to a certificate or report from a medical practitioner nominated by *Goulburn Murray Bowls Region* and within such form and timeframe as directed by the Selection Committee;
- (f) will be determined by the Selection Committee in its complete discretion and no appeal from such decision is available to the athlete or any other person.

4.4.4. The Selection Committee will notify the athlete making the application as soon as practical after the decision and such notification may be oral or in writing and may be sent by post, facsimile, or email.

#### 4.5. Selection Procedure

- 1) The Selectors shall select such squads, Team/Sides or individuals as the Region determines in its sole discretion to participate in the Event.
- 2) Subject to this Policy, the decision of the Selectors shall be final. No reasons need be given for any selection or other decision of the Selectors. This shall not prevent, limit, or restrict the Selectors changing the selection of any squad, Team/Side, or individual at any time in their sole discretion, having regard to all the circumstances.

### 5. APPEAL PROCEDURE

#### 5.1. Ground of Appeal

An athlete may appeal against a decision of the Selection Committee only on the ground that this Policy has not been properly followed or implemented in any one or more of the following respects:

- 5.1.1 The Selection Committee has considered a factor or factors which it was not permitted to consider pursuant to this Policy.
- 5.1.2 The Selection Committee has failed to consider at all a factor or factors which it is required by this Policy to consider.

For the removal of doubt, it is not permissible to appeal on the ground that the Selection Committee has given too much or too little weight to any one or more of the Selection Criteria.

#### 5.2. Procedure for Appeal

- 5.2.1 Any appeal against a decision of the Selectors must be made within 7 days of any public announcement of that decision.
- 5.2.2 The appeal must be lodged in writing with the President of *Goulburn Murray Bowls Region* setting out:
  - a) the decision of the Selectors in question;
  - b) the ground or grounds on which the appeal is made; and

c) the specific reasons or circumstances supporting the alleged ground of appeal. (**Appeal Papers**)

5.2.3 Nothing in this Policy prevents the withdrawal of an appeal at any time in writing.

5.2.4 On receipt of an appeal in accordance with this Policy, the President of *Goulburn Murray Bowls Region* must forthwith forward the Appeal Papers to the Selection Review Panel.

5.2.5 A failure to comply with any of the requirements set out in clauses 5.2.1 or 5.2.2 may render the purported appeal invalid.

### **5.3. Constitution of Selection Review Panel**

5.3.1 Subject to this clause 5, the Selection Review Panel shall be constituted by any three persons available to hear the appeal, which must include the following:

a) *Goulburn Murray Bowls Region* President or a person nominated by the President;

b) a member of the Board of *Goulburn Murray Bowls Region Inc.* (or delegate); and

c) a person being legally qualified, chosen by the other two.

5.3.2 No member of the Selection Review Panel may have a relationship with any party to the appeal or any affected athlete such that the member is or may be seen to be not independent.

5.3.3 Where a determination of the Appeal is required urgently and the athlete making the appeal agrees in writing, the Selection Review Panel may consist of only one person nominated by *Goulburn Murray Bowls Region*.

### **5.4. Functions of the Selection Review Panel**

5.4.1 The Selection Review Panel has no power of selection or re-selection.

5.4.2 If the Selection Review Panel determines that this Policy has not been properly followed or implemented it shall refer the matter back to the Selection Committee in which case the Selection Review Panel may in its complete discretion give such directions to the Selection Committee as it sees fit provided such directions do not, in effect, amount to direction to select or not select a particular athlete or athletes.

### **5.5. Procedures of the Selection Review Panel**

5.5.1 On receipt of the Appeal Papers, the chairman of the Selection Review Panel shall forward copies of the Appeal Papers to the other Panel members as a matter of urgency.

5.5.2 The Selection Review Panel shall, as soon as practical investigate and consider the matter and shall within 7 days of receiving the Appeal Papers, determine whether:

- a) the matter should be dismissed, because in its determination, the matter is trifling in nature or has no merit; or
- b) the appeal warrants further review and determination in accordance with this Policy.

5.5.3 If the Selection Review Panel determines the matter warrants further review under clause 5.5.2(b), it shall as soon as practicable, having regard to the proximity of any relevant event advise the athlete making the Appeal, the Selection Committee, and any Affected Athlete.

- a. that the Selection Panel will meet to hear the appeal;
- b. stating the date, place and time of that meeting which shall not be less than 48 hours after notice is given pursuant to this clause 5.5.3;
- c. that they may do any one or more of the following:
  - i. attend that meeting (personally or by his or her representative, not being legally trained or qualified); or
  - ii. give the Selection Review Panel and the other parties to the appeal, no later than 24 hours before the time of that meeting, further written statements or submissions relevant to the appeal.

5.5.4 The Selection Review Panel may conduct a meeting convened in accordance with clause 5.5.2 (or any adjournment thereof) in such manner as it sees fit, but shall:

- (a) give to all parties every opportunity to be heard;
- (b) give due consideration to any written statement by the aggrieved person;
- (c) allow the aggrieved person to be present along with his or her adult representative (not being legally trained or qualified);

5.5.5 Following consideration of all relevant and available information, the Selection Review Panel shall determine the appeal where the Selection Review Panel consists of three members it shall be sufficient for a majority of those members to agree on a decision.

5.5.6 The Selection Review Panel shall notify the President of *Goulburn Murray Bowls Region* of its finding as soon as practicable.

5.5.7 If the Selection Review Panel refers the matter back to the Selection Committee in accordance with clause 5.4.2, the Selection Committee shall comply with any direction of the Selection Review Panel provided such directions do not in effect amount to a direction to select or not select a particular athlete or athletes.

5.5.8 Provided the Selection Committee has complied with any directions given to it pursuant to clause 5.4.2 there shall be no appeal from any decision of the Selection Committee which is made following a referral to it by the Selection Review Panel pursuant to clause 5.4.2.

### **Review History and Version Control**

The *Goulburn Murray Bowls Region* Selection Policy will be reviewed every two years.

<b>Version</b>	<b>Prepared</b>	<b>Reviewed</b>	<b>Approved</b>	<b>Date Approved</b>
1	6 <sup>th</sup> January 2024	Region Board and Selectors	Board	5 <sup>th</sup> February 2024